

UK Cartridge

Cartridge Reference
Version 1.0
Release 1.0
(September 2002)

Interwage S.A.
Country Legislation Encoding (CLE)

Table of Contents

1	Employee Folder	1
1.1	Employment	8
1.1.1	Accounts	9
1.1.2	Comments	11
1.1.3	Contract	12
1.1.3.1	Contract Compensation	15
1.1.3.2	Contract Employee	16
1.1.3.3	Contract Employer	17
1.1.3.4	Contract Last	18
1.1.3.5	Contract Pay	19
1.1.3.6	Contract Probation	21
1.1.3.7	Contract Review	22
1.1.3.8	Contract Salary	23
1.1.3.9	Contract Tax	24
1.1.3.10	Contract Work	25
1.1.4	Contract Clause	26
1.1.5	Document	28
1.1.6	Expenses	30
1.1.7	Identity	31
1.1.8	Property	33
1.2	Profile	34
1.2.1	Address	35
1.2.2	Civil Profile	36
1.2.3	Phones	39
1.2.4	Resume	40
1.2.5	Worker	42
2	Company Folder	44
2.1	Books	49
2.1.1	Business Entity	50
2.1.2	Global Accounts	53
2.1.3	Global Addresses	55
2.1.4	Global Phones	57
2.2	Payroll	58
2.3	Profile	60
2.4	Setup	62
2.4.1	Setup Base	63
2.4.2	Setup Currency	65
2.4.3	Setup Format	66
2.4.4	Setup Last	67
2.4.5	Setup Pay	69
2.4.6	Setup Tip	71
2.4.7	Setup Uses	72

2.5	Taxation	74
3	Variable Data	77
3.1	Benefits and benefit plans	80
3.2	Compensation and earnings	82
3.3	General deductions	84
4	Events	85
4.1	Civil and social events	88
4.2	Contract and job related events	89
4.3	Leaves of absence	91
5	Reference Tables.....	93
5.1	Compensation and benefits	103
5.1.1	pay Calendar	104
5.1.2	pay Car Plan	105
5.1.3	pay Compensation	106
5.1.4	pay Deductions	108
5.1.5	pay Earnings	113
5.1.6	pay Frequency	121
5.1.7	pay Group Names	122
5.1.8	pay Groups	123
5.1.9	pay Shift	124
5.1.10	pay Termination	126
5.1.11	pay Termination Accruals	127
5.1.12	pay Termination Earnings	129
5.2	Job and contract setup	130
5.2.1	job Code	131
5.2.2	job Compensation	133
5.2.3	job Contract Clauses	134
5.2.4	job Contracts	135
5.2.5	job Shift	136
5.3	Legislative rates and tables	137
5.3.1	leg Constants	138
5.3.2	leg Work Permit Documents	141
5.3.3	leg Work Permits	142
5.4	Organisation setup and inventories	143
5.4.1	org Accounts	144
5.4.2	org Addresses	145
5.4.3	org Bank	146
5.4.4	org Bank Branch	147
5.4.5	org Car Model	148
5.4.6	org Car Park	149
5.4.7	org Supporting Documents	150
5.5	Process control	151
5.5.1	run Accumulators	152
5.5.2	run Action Reasons	154

5.6	System tables and dictionaries	155
5.6.1	sys Calendar Month	156
5.6.2	sys Calendar Weekday	157
5.7	Types and classifications	158
5.7.1	lst Name Title	159
5.7.2	typ Civil Service	160
5.7.3	typ Contract	161
5.7.4	typ Document	162
5.7.5	typ Phone	163
5.7.6	typ Residency	164
6	Payroll Results	165
6.1	Statutory UK	167
7	Payroll Sequences	169
8	Payroll Items	171
8.1	Administration and net	173
8.2	Closing	174
8.3	Contribution and taxes	175
8.4	Earnings and gross	176
8.5	Technical initialisation	177
9	Formulae	178
9.1	Administration and net	181
9.2	Closing	182
9.3	Contribution and taxes	184
9.4	Earnings and gross	185
9.5	Technical initialisation	186
10	Functions	187
10.1	Compensation and benefit functions	190
10.2	Date and time functions	191
11	Temporary Variables	196
11.1	Temporary variables	200
11.1.1	Constants	201
11.1.1.1	Payroll frequency	202
11.1.1.2	Payroll sequence type	203
11.1.2	Global	204
11.2	in Unit Time	205
11.3	this Employee	206
11.4	this Global	210
11.5	this Period	212

12 Reports 215

Appendix A Constants 217

A.1	Employee Folder	217
A.1.1	Employment	217
A.1.1.1	Accounts	217
A.1.1.2	Comments	217
A.1.1.3	Contract	217
A.1.1.4	Contract Clause	220
A.1.1.5	Document	220
A.1.1.6	Expenses	220
A.1.1.7	Identity	220
A.1.1.8	Property	221
A.1.2	Profile	221
A.1.2.1	Address	221
A.1.2.2	Civil Profile	221
A.1.2.3	Phones	222
A.1.2.4	Resume	222
A.1.2.5	Worker	223
A.2	Company Folder	223
A.2.1	Books	223
A.2.1.1	Business Entity	223
A.2.1.2	Global Accounts	224
A.2.1.3	Global Addresses	224
A.2.1.4	Global Phones	224
A.2.2	Payroll	224
A.2.3	Profile	225
A.2.4	Setup	225
A.2.4.1	Setup Base	225
A.2.4.2	Setup Currency	225
A.2.4.3	Setup Format	226
A.2.4.4	Setup Last	226
A.2.4.5	Setup Pay	226
A.2.4.6	Setup Tip	226
A.2.4.7	Setup Uses	226
A.2.5	Taxation	227
A.3	Variable Data	227
A.3.1	Benefits and benefit plans	227
A.3.2	Compensation and earnings	228
A.3.3	General deductions	228
A.4	Events	228
A.4.1	Civil and social events	229
A.4.2	Contract and job related events	229
A.4.3	Leaves of absence	229
A.5	Reference Tables	230
A.5.1	Compensation and benefits	230
A.5.1.1	pay Calendar	230
A.5.1.2	pay Car Plan	230

	A.5.1.3	pay Compensation	230
	A.5.1.4	pay Deductions	231
	A.5.1.5	pay Earnings	231
	A.5.1.6	pay Frequency	232
	A.5.1.7	pay Group Names	232
	A.5.1.8	pay Groups	232
	A.5.1.9	pay Shift	232
	A.5.1.10	pay Termination	233
	A.5.1.11	pay Termination Accruals	233
	A.5.1.12	pay Termination Earnings	233
A.5.2		Job and contract setup	233
	A.5.2.1	job Code	233
	A.5.2.2	job Compensation	234
	A.5.2.3	job Contract Clauses	234
	A.5.2.4	job Contracts	234
	A.5.2.5	job Shift	234
A.5.3		Legislative rates and tables	235
	A.5.3.1	leg Constants	235
	A.5.3.2	leg Work Permit Documents	235
	A.5.3.3	leg Work Permits	236
A.5.4		Organisation setup and inventories	236
	A.5.4.1	org Accounts	236
	A.5.4.2	org Addresses	236
	A.5.4.3	org Bank	236
	A.5.4.4	org Bank Branch	236
	A.5.4.5	org Car Model	237
	A.5.4.6	org Car Park	237
	A.5.4.7	org Supporting Documents	237
A.5.5		Process control	237
	A.5.5.1	run Accumulators	237
	A.5.5.2	run Action Reasons	238
A.5.6		System tables and dictionaries	238
	A.5.6.1	sys Calendar Month	238
	A.5.6.2	sys Calendar Weekday	238
A.5.7		Types and classifications	238
	A.5.7.1	lst Name Title	238
	A.5.7.2	typ Civil Service	238
	A.5.7.3	typ Contract	238
	A.5.7.4	typ Document	239
	A.5.7.5	typ Phone	239
	A.5.7.6	typ Residency	239
A.6		Payroll Results	239
	A.6.1	Statutory UK	239
A.7		Payroll Sequences	240
A.8		Payroll Items	240
	A.8.1	Administration and net	240
	A.8.2	Closing	240
	A.8.3	Contribution and taxes	240

A.8.4	Earnings and gross	240
A.8.5	Technical initialisation	241
A.9	Formulae	241
A.9.1	Administration and net	241
A.9.2	Closing	241
A.9.3	Contribution and taxes	242
A.9.4	Earnings and gross	242
A.9.5	Technical initialisation	242
A.10	Functions	242
A.10.1	Compensation and benefit functions	243
A.10.2	Date and time functions	243
A.11	Temporary Variables	243
A.11.1	Temporary variables	243
A.11.1.1	Constants	243
A.11.1.2	Global	244
A.11.2	in Unit Time	244
A.11.3	this Employee	244
A.11.4	this Global	245
A.11.5	this Period	245
A.12	Reports	246
Data Index		247
Classified Data Index		255
Concept Index		264

Data Index

1

1-Letter 156, 157

3

3-Letters 156, 157

A

Abbreviation 104, 159
 absAccident 91
 absCompassionate 91
 absEndOfAbsence 91
 absHouseMoving 91
 absIndustrialDispute 91
 absMarriage 91
 absMaternity 91
 absMaternityExtended 91
 absPaid 91
 absPaidHoliday 91
 absPaternity 91
 absServiceCivil 91
 absServiceJury 91
 absServiceLong 92
 absServiceMilitary 92
 absServicePublic 92
 absSick 92
 absSickChild 92
 absSickExtended 92
 absTraining 92
 absUnjustified 92
 absUnpaid 92
 AccountBranch 9
 AccountCodeSort 9
 AccountCodeTransit 9
 AccountCurrency 9
 AccountHolder 9
 AccountID 9
 AccountPurpose 9
 AccountStatus 9
 AccountType 9
 AccrualsProration 127
 AccruePaidHoliday 180
 AccuCode 114
 Accumulator 109
 AccumulatorCode 152
 Action 154
 addOvertimeEvening 82
 addOvertimeNight 82
 addOvertimePublicHoliday 82
 addOvertimeRegular 82
 addOvertimeRestDay 82
 addOvertimeWeekend 82
 addPayInLieuOfNotice 82

addPayRedundancy 82
 addRefundCreditCard 82
 addRefundExpenses 82
 addRefundFuel 82
 addRefundLodging 82
 addRefundMiscellaneous 82
 addRefundPersonalBills 83
 addRefundPhone 83
 addRefundProfessional 83
 addRefundTraining 83
 addRefundTravel 83
 AddressCanonical 35
 AddressCity 35
 AddressCountry 35
 AddressCounty 35
 AddressFieldsHere 147
 AddressInstitution 35
 AddressLabel 35
 AddressMain 35
 AddressPostalCode 35
 AddressStatus 35
 AddressType 35
 addSalaryBackdated 83
 addSalaryIncrease 83
 addWageBackdated 83
 addWageOnCall 83
 addWageRegular 83
 addWageShift 83
 addWageSupplemental 83
 AgeMajorityMan 138
 AgeMajorityWomen 138
 AgeMinimalMan 138
 AgeMinimalWomen 138
 AgePensionMan 138
 AgePensionWomen 138
 AllowanceAmount 105
 AllowDeductionArrears 109
 AllowGarnishment 109
 AllowNegative 127
 AllowPartialDeduction 109
 Amount 106
 AmountPerPayPeriod 109
 AppliesTo 121
 ArrearsCode 114

B

BalanceCode 115
 BalanceEffect 152
 Bank 147
 BankName 146
 BasedOn 115
 benAllowanceShift 80
 benBonus 80
 benBonusPerformance 80

benCommission.....	80
BenefitCode.....	105
BenefitPlan.....	127
BenefitProgramType.....	105
benExGratia.....	80
benGoldenHello.....	80
benIndemnityAccident.....	80
benIndemnityMaternity.....	80
benIndemnitySickness.....	80
benPaidHoliday.....	80
benPaidPensionScheme.....	80
benPaidPublicHoliday.....	80
benProfitSharing.....	80
benStatutoryAdoption.....	81
benStatutoryMaternity.....	81
benStatutoryPaternity.....	81
benStatutorySickness.....	81
Body.....	134
BranchName.....	147

C

CalculateDeductions.....	176, 185
CalculateEarnings.....	176, 185
CalculateNetPay.....	173, 181
CalculateSalary.....	176, 185
CalculateStatutoryPayments.....	175
CalculateStatutoryPayments.....	184
CalculateSupplementalEarnings.....	176, 185
CalculateTakeHomePay.....	173, 181
CalculateTaxationIncome.....	175, 184
CalculateTaxationSocial.....	175, 184
CalculationRoutine.....	110
Category.....	163
civDeath.....	88
civDependentBirth.....	88
civDependentDeath.....	88
civDivorce.....	88
CivilBirthCountry.....	36
CivilBirthCounty.....	36
CivilBirthDate.....	36
CivilBirthLocation.....	36
CivilCitizenshipStatus.....	36
CivilDeathDate.....	36
CivilDisabilityStatus.....	36
CivilGender.....	36
CivilMainLanguage.....	37
CivilMaritalStatus.....	37
CivilMilitaryStatus.....	37
CivilNameCanonical.....	37
CivilNameFirst.....	37
CivilNameFull.....	37
CivilNameInitials.....	37
CivilNameLast.....	37
CivilNameMiddle.....	37
CivilNamePrefix.....	37
CivilNameSuffix.....	38

CivilReligion.....	38
civMarriage.....	88
Class.....	110, 135, 142
Classification.....	131
ClearingNumber.....	147
CloseContract.....	174, 182
CloseEmployment.....	174, 182
CloseFiscalMonth.....	174
CloseFiscalQuarter.....	174, 182
CloseFiscalYear.....	174, 182
ClosePayMonth.....	174, 182
ClosePayPeriod.....	174, 182
ClosePayYear.....	174, 182
Code.....	106, 111, 115, 121, 131, 134, 136, 146
Comment.....	133, 136
CommentAuthor.....	11
CommentBody.....	11
CommentDate.....	11
Comments.....	142, 148
CommentStatus.....	11
CompanyCurrencyCode.....	60
CompanyCurrencyTable.....	60
CompanyLocation.....	60
CompanyMainAddress.....	60
CompanyMainFax.....	60
CompanyMainPhone.....	60
CompanyMainURL.....	60
CompanyName.....	61
CompanyNameAbbreviated.....	61
CompanyNameOfficial.....	61
CompanyPointOfContact.....	61
CompanyTimezone.....	61
Compensation.....	133
Content.....	135
ContractClass.....	12
ContractClauseBindTo.....	26
ContractClauseCode.....	26
ContractClauseDescription.....	26
ContractClauseDetail.....	26
ContractClauseSequence.....	26
ContractClauseStatus.....	26
ContractCode.....	12
ContractCompensationChangeAmount.....	15
ContractCompensationChangePercent.....	15
ContractCompensationPercent.....	15
ContractCompensationRate.....	15
ContractCompensationRateHourly.....	15
ContractCompensationRateMonthly.....	15
ContractCompensationRateWeekly.....	15
ContractCompensationRateYearly.....	15
ContractContent.....	12
ContractContractInitialise.....	12
ContractCurencyCode.....	12
ContractDateClosingLast.....	12
ContractDateClosingNext.....	12
ContractDepartmentDateStart.....	12
ContractDocumentId.....	12

ContractEmployeeAccountAlternate ...	16
ContractEmployeeAccountPrimary	16
ContractEmployeeAddress	16
ContractEmployeeTitle	16
ContractEmployerBusinessUnit	17
ContractEmployerCode	17
ContractEmployerDepartment	17
ContractEmployerExpenseAccount	17
ContractEmployerLedgerAccount	17
ContractExtend	13
ContractHolidaySchedule	13
ContractIsAdditional	13
ContractIsMultiYear	13
ContractJobCode	13
ContractLastAction	18
ContractLastActionDate	18
ContractLastActionReason	18
ContractLastComment	18
ContractLastStatus	18
ContractOfficerCode	13
ContractPayBenefitsAnnualBase	19
ContractPayEarningDistribution	19
ContractPayFrequency	19
ContractPayGroup	19
ContractPayIsCumulative	19
ContractPayIsTipped	19
ContractPayMonthsPerYear	19
ContractPayShiftCode	19
ContractPayShiftFactor	20
ContractPayShiftRate	20
ContractPayType	20
ContractProbationReason	21
ContractProbationStatus	21
ContractProbationType	21
ContractProbationValidFrom	21
ContractProbationValidTo	21
ContractReviewDate	22
ContractReviewMetric	22
ContractReviewModel	22
ContractReviewRating	22
ContractReviewScale	22
ContractSalaryBase	23
ContractSalaryGradeCode	23
ContractSalaryGradeDate	23
ContractSalaryPlan	23
ContractSalaryStepCode	23
ContractSalaryStepDate	23
ContractServiceToDate	13
ContractSignatureDate	13
ContractSignatureIssuer	13
ContractTaxCode	24
ContractTaxCodeAmended	24
ContractTaxLocationCode	24
ContractTaxMethod	24
ContractTemplate	13
ContractType	13
ContractValidFrom	14
ContractValidTo	14

ContractWorkEffort	25
ContractWorkFTE	25
ContractWorkHoursMaximum	25
ContractWorkHoursMinimum	25
ContractWorkHoursStandard	25
ContractWorkType	25
CostHire	148
CostLease	148
CostLeaseFrequency	148
CostList	148
Currency	106

D

Date	191
DateAdd	191
DateDiff	191
DatePart	191
DateSerial	192
DateValue	192
Day	192
DeductionOnSeperateCheck	111
DepositMedium	146
Description	111, 122, 131
DoCalculateDeductions	212
DoCalculateEarnings	212
DoCalculateNetPay	212
DoCalculateSalary	212
DoCalculateStatutoryPayments	212
DoCalculateTakeHomePay	212
DoCalculateTaxationIncome	212
DoCalculateTaxationSocial	212
DoCaluculateSupplementalEarnings ..	212
DoCloseContract	212
DoCloseEmployment	213
DoCloseFiscalQuarter	213
DoCloseFiscalYear	213
DoClosePayMonth	213
DoClosePayPeriod	213
DoClosePayYear	213
DocumentCode	28
DocumentComment	28
DocumentContractCode	28
DocumentDateChecked	28
DocumentDateReceived	28
DocumentDateRequested	28
DocumentReference	28
DocumentStatus	29
DocumentType	29
DoLoadCompany	213
DoLoadEmployee	213
DoLoadEvents	213
DoLoadLegislatioin	213
DoLoadVariableData	213
DoPrepareReportingData	214
DoRun	214
DoSaveCompany	214
DoSaveEmployee	214

E

DoSavePayrollResults 214

EarnAdjust 115
 EarningCode 106, 129
 EducationHighestLevel 38
 EducationIsStudent 38
 EducationReferralSource 38
 eeEarnings1 167
 eeEarnings1YTD 167
 eeEarnings2 167
 eeEarnings2YTD 167
 eeEarnings3 167
 eeEarnings3YTD 167
 eeFreePay 167
 eeFreePayYTD 167
 eeGross 167
 eeGross4NIC 167
 eeGross4PAYE 167
 eeGrossYTD 167
 eeIncomeTax 167
 eeIncomeTaxTD 167
 eeNicRebate 168
 eeNicRebateYTD 168
 eeSLDAmount 168
 eeSLDAmountYTD 168
 eeSMPAmount 168
 eeSMPAmountYTD 168
 eeSSPAmount 168
 eeSSPAmountYTD 168
 eeTaxCredit 168
 eeTaxCreditFrom 168
 eeTaxCreditTo 168
 EligibilityCode 116
 EmployeeType 116
 Enactor 116
 EngineCapacity 148
 EngineCapacityUnit 148
 EngineType 148
 EntityAccountGroup 50
 EntityAddress 50
 EntityAllowBudgeting 50
 EntityAllowEncumbrances 50
 EntityAllowPaycheckDistribution 50
 EntityAllowTenureProcessing 50
 EntityAllowTimeLabourDistribution .. 50
 EntityBankAccount1 50
 EntityBankAccount2 50
 EntityBudgetLevel 51
 EntityBudgetYearEnd 51
 EntityCode 51
 EntityCurrencyBase 51
 EntityCurrencyChangeTable 51
 EntityCurrencyRateType 51
 EntityDescription 51
 EntityHierarchicalNode 51
 EntityLabel 51

EntityLocationCode 51
 EntityManager 52
 EntityManagerIncumbent 52
 EntityManagerPosition 52
 EntityTaxLocationCode 52
 EntityType 52
 erNICRebate 168
 erNICRebateYTD 168
 ExpenseAccountGroup 30
 ExpenseAmount 30
 ExpenseChargeDate 30
 ExpenseCode 30
 ExpenseContractCode 30
 ExpenseDepartment 30
 ExpensePeriod 30
 ExpensePurpose 30
 ExpenseType 30
 ExperienceCity 40
 ExperienceContact 40
 ExperienceCountry 40
 ExperienceCounty 40
 ExperienceEmployer 40
 ExperienceJobTitle 40
 ExperiencePayFrequency 40
 ExperiencePayRate 40
 ExperiencePeriodFrom 40
 ExperiencePeriodTo 40
 ExperiencePhone 41

F

Factor 124
 Family 131
 FinalCheckProratedEarning 127
 Frequency 106, 121
 From 104
 FullName 156, 157
 Function 131

G

Garnishment 116
 GetPayFrequency 188
 GetReferencePeriod 190
 GLExpenseAccount 111
 GLLiabilityAccount 111
 GlobalAccount 53
 GlobalAccountBranch 53
 GlobalAccountCodeClearing 145
 GlobalAccountCodeSort 53
 GlobalAccountCurrency 53
 GlobalAccountHolder 53
 GlobalAccountPurpose 53
 GlobalAccountStatus 53
 GlobalAccountTransitNumber 53
 GlobalAccountType 53
 GlobalAddressCanonical 55
 GlobalAddressCity 55

GlobalAddressComments	55
GlobalAddressCountry	55
GlobalAddressCounty	55
GlobalAddressInstitution	55
GlobalAddressLabel	55
GlobalAddressMain	55
GlobalAddressPostalCode	55
GlobalAddressStatus	55
GlobalAddressType	56
GlobalPhoneCanonical	57
GlobalPhoneLabel	57
GlobalPhoneName	57
GlobalPhoneNumber	57
GlobalPhoneStatus	57
GlobalPhoneType	57
Group	122, 123, 152

H

Holder	144
HourAdjust	117
HoursFrom	124
HoursMaximum	131
HoursMinimum	131
HoursOfService	127
HoursOnly	117
HoursStandard	131
HoursTo	124
HoursToPay	127

I

ID... 104, 106, 111, 117, 121, 122, 123, 132, 133, 134, 136, 144, 156, 157	
IdentityAccountGroup	31
IdentityBillTo	31
IdentityChecked	31
IdentityComment	31
IdentityDateChecked	31
IdentityDateIssued	31
IdentityDateRenewal	31
IdentityDateReturned	32
IdentityHolder	32
IdentityIssuer	32
IdentityNumber	32
IdentityStatus	32
IdentityType	32
IdentityValidFrom	32
IdentityValidTo	32
inDay	205
inFortnight	205
inFourWeek	205
inHour	205
Initialise	177
InitialisePeriod	186
InitialiseRun	186
inLunarMonth	205
inMonth	205

inQuarter	205
inSemester	205
inTerm	205
inWeek	205
inYear	205
IsActive	160
IsBasePay	106
IsEmployed	206
IsGross	117
IsInProbationPeriod	206
IsInTerminationPeriod	206
IsMan	206
IsMonetary	152
IsNew	206
IsPaidBiweekly	206
IsPaidFortnightly	206
IsPaidIrregularly	206
IsPaidMonthly	206
IsPaidQuarterly	206
IsPaidWeekly	206
IsProrated	127
IsResident	164
IsRetired	206
IsWomen	206
Item	123
itwDate	192
itwDateAdd	193
itwDateDay	194
itwDateDiff	194
itwDateDOW	193
itwDateMonth	194
itwDateToday	194
itwDateYear	194
itwDateYearDiff	194

J

Job	133
jobContractStart	89
jobContractTermination	89
jobNewContract	89
jobNewEmployer	89
jobNewEntity	89
jobNewJobCode	89
jobNewLocation	89
jobNewPayFrequency	89
jobPeriodProbationEnd	89
jobPeriodProbationStart	89
jobPeriodTerminationEnd	89
jobPeriodTerminationStart	89
jobReassignment	89
jobSalaryAdjustment	90
jobSalaryIncrease	90

K

kDaily	202
kFortnightly	202
kFourWeekly	202
kHourly	202
kMonthly	202
kQuarterly	202
kRegular	203
kSupplemental	203
kWeekly	202
kYearly	202

L

Label	106, 111, 117, 121, 132, 134, 136
LeavePlan	127
LedgerCode	118
LoadAccumulators	152
LoadCompany	177, 186
LoadEmployee	177, 186
LoadEvents	177, 186
LoadLegislation	177, 186
LoadVariableData	177, 186
LocationAddressCode	149
LocationComments	149
LocationType	149

M

MaximumYearlyDeduction	111
MedicalCheckup	132
Minute	192
Model	149
Month	192
MonthName	192
MonthsOfService	127
Multiplier	118

N

Name	104
NeedPermit	164
Now	192

O

Occupation	132
OnCalculateDeductions	185
OnCalculateEarnings	185
OnCalculateNetPay	181
OnCalculateSalary	185
OnCalculateStatutoryPayments	184
OnCalculateSupplementalEarnings	185
OnCalculateTakeHomePay	181
OnCalculateTaxationIncome	184
OnCalculateTaxationSocial	184
OnCloseContract	182

OnCloseEmployment	182
OnCloseFiscalQuarter	182
OnCloseFiscalYear	182
OnClosePayMonth	182
OnClosePayPeriod	182
OnClosePayYear	183
OnLoadCompany	186
OnLoadEmployee	186
OnLoadEvents	186
OnLoadLegislation	186
OnLoadVariableData	186
OnPrepareReportingData	181
OnSaveCompany	183
OnSaveCompanyData	183
OnSaveEmployee	183
OnSaveEmployeeData	183
OnSavePayrollResults	183
OverrideLimit	129
OverrideLimitHours	128

P

PaidHolidayCarryOver	206
PaidHolidayCredit	207
PaidHolidayTaken	207
PaidHolidayUnit	207
PaybackArrearsAmount	112
PaybackArrearsMaximum	112
PaybackArrearsRate	112
PayFrequency	132
PaymentType	118
PayoutEarning	128
PayoutOption	129
PayrollCompanyAddress	58
PayrollCompanyCode	58
PayrollCompanyLocation	58
PayrollCompanyStatus	58
PayrollDefaultEarningsProgram	58
PayrollDefaultPayGroup	58
PayrollFiscalYearEnd	59
PayrollFiscalYearStart	59
PayrollPaysheetLines	59
PayrollTemporarySSN	59
PayrollWarnOnTermination	59
Period	104
PeriodEndDate	210
PeriodEndDateEffective	210
PeriodID	210
PeriodStartDate	210
PeriodStartDateEffective	210
PermitOrVisa	141
PhoneCanonical	39
PhoneLabel	39
PhoneNumber	39
PhoneStatus	39
PhoneType	39
PrepareReportingData	174, 183
PrevPeriodValueOf	188

TimeAbsencePaid	207
TimeAbsencePaidFTD	207
TimeAbsencePaidYTD	207
TimeAbsenceUnpaid	207
TimeAbsenceUnpaidQTD	207
TimeAbsenceUnpaidYTD	207
TimeOvertime	207
TimeOvertimeFTD	208
TimeOvertimeYTD	208
TimeWorked	208
TimeWorkedCTD	208
TimeWorkedEffective	208
TimeWorkedFTD	208
TimeWorkedUnit	208
TimeWorkedYTD	209
TipCategory	119
To	104
TransitNumber	147
Type	107, 123, 135, 142

U

UKAverageWeeklyEarnings	189
UkNicEarnLevelLowerMonthly	138
UkNicEarnLevelLowerWeekly	138
UkNicEarnLevelLowerYearly	138
UkNicEarnLevelUpperMonthly	138
UkNicEarnLevelUpperWeekly	138
UkNicEarnLevelUpperYearly	138
UkNicEarnThresholdMonthly	138
UkNicEarnThresholdWeekly	138
UkNicEarnThresholdYearly	139
UkNmwrRateDevelopment	139
UkNmwrRateMain	139
UkPayeThresholdMonthly	139
UkPayeThresholdWeekly	139
UKQualifyingWeek	189
UKRelevantPeriod	189
UkSmpEarningsAverageWeekly	139
UkSmpEarningsThreshold	139
UKSmpEligibility	189
UkSmpLeaveADuration	139
UkSmpLeaveBDuration	139
UkSmpLeaveDuration	139
UkSmpPaybackPercentage	139
UkSmpReliefRate	139
UkSmpReliefThreshold	139
UkSspEarningsAverageWeekly	139

UkSspPaybackPercentage	140
UkSspRateWeekly	140
UkTaxEmergencyCode	140
UkTaxKLimit	140
UkTaxRateBasic	140
UkTaxRateHigher	140
UkTaxRateStarting	140
Union	132
Unit	153
UnitMaximum	120
UnitMinimum	120
UpdateAccumulator	153
UpdateAccumulatorSet	153
UpdateRate	153
UpdateRule	153
UseHighestValue	107

V

Validity	162
----------------	-----

W

WaitDays	146
Weekday	192
WeekdayName	192
WorkerEligibilityProof1	42
WorkerEligibilityProof2	42
WorkerEmployer	42
WorkerHireDate	42
WorkerID	42
WorkerServiceToDate	42
WorkerSocialNumber	42
WorkerStatePensionNumber	42
WorkerStatus	42
WorkerTaxIncomeCode	43
WorkerTaxSocialCode	43
WorkerTimeLabour	43

Y

Year	104, 192
YearEndDate	210
YearEndDateEffective	210
YearPeriodCount	211
YearPeriodCountEffective	211
YearStartDate	211
YearStartDateEffective	211

Classified Data Index

A

Accumulators..... 153

C

CF.Books..... 48
 CF.BusinessEntity..... 49
 CF.CompanyCurrencyCode..... 60
 CF.CompanyCurrencyTable..... 60
 CF.CompanyLocation..... 60
 CF.CompanyMainAddress..... 60
 CF.CompanyMainFax..... 60
 CF.CompanyMainPhone..... 60
 CF.CompanyMainURL..... 60
 CF.CompanyName..... 61
 CF.CompanyNameAbbreviated..... 61
 CF.CompanyNameOfficial..... 61
 CF.CompanyPointOfContact..... 61
 CF.CompanyTimezone..... 61
 CF.EntityAccountGroup..... 50
 CF.EntityAddress..... 50
 CF.EntityAllowBudgeting..... 50
 CF.EntityAllowEncumbrances..... 50
 CF.EntityAllowPaycheckDistribution..... 50
 CF.EntityAllowTenureProcessing..... 50
 CF.EntityAllowTimeLabourDistribution..... 50
 CF.EntityBankAccount1..... 50
 CF.EntityBankAccount2..... 50
 CF.EntityBudgetLevel..... 51
 CF.EntityBudgetYearEnd..... 51
 CF.EntityCode..... 51
 CF.EntityCurrencyBase..... 51
 CF.EntityCurrencyChangeTable..... 51
 CF.EntityCurrencyRateType..... 51
 CF.EntityDescription..... 51
 CF.EntityHierarchicalNode..... 51
 CF.EntityLabel..... 51
 CF.EntityLocationCode..... 51
 CF.EntityManager..... 52
 CF.EntityManagerIncumbent..... 52
 CF.EntityManagerPosition..... 52
 CF.EntityTaxLocationCode..... 52
 CF.EntityType..... 52
 CF.GlobalAccount..... 53
 CF.GlobalAccountBranch..... 53
 CF.GlobalAccountCodeSort..... 53
 CF.GlobalAccountCurrency..... 53
 CF.GlobalAccountHolder..... 53
 CF.GlobalAccountPurpose..... 53
 CF.GlobalAccounts..... 52
 CF.GlobalAccountStatus..... 53
 CF.GlobalAccountTransitNumber..... 53

CF.GlobalAccountType..... 53
 CF.GlobalAddressCanonical..... 55
 CF.GlobalAddressCity..... 55
 CF.GlobalAddressComments..... 55
 CF.GlobalAddressCountry..... 55
 CF.GlobalAddressCounty..... 55
 CF.GlobalAddresses..... 54
 CF.GlobalAddressInstitution..... 55
 CF.GlobalAddressLabel..... 55
 CF.GlobalAddressMain..... 55
 CF.GlobalAddressPostalCode..... 55
 CF.GlobalAddressStatus..... 55
 CF.GlobalAddressType..... 56
 CF.GlobalPhoneCanonical..... 57
 CF.GlobalPhoneLabel..... 57
 CF.GlobalPhoneName..... 57
 CF.GlobalPhoneNumber..... 57
 CF.GlobalPhones..... 56
 CF.GlobalPhoneStatus..... 57
 CF.GlobalPhoneType..... 57
 CF.Payroll..... 57
 CF.PayrollCompanyAddress..... 58
 CF.PayrollCompanyCode..... 58
 CF.PayrollCompanyLocation..... 58
 CF.PayrollCompanyStatus..... 58
 CF.PayrollDefaultEarningsProgram..... 58
 CF.PayrollDefaultPayGroup..... 58
 CF.PayrollFiscalYearEnd..... 59
 CF.PayrollFiscalYearStart..... 59
 CF.PayrollPaysheetLines..... 59
 CF.PayrollTemporarySSN..... 59
 CF.PayrollWarnOnTermination..... 59
 CF.Profile..... 59
 CF.Setup..... 61
 CF.SetupAutomateEmployeeTaxData..... 62
 CF.SetupBase..... 62
 CF.SetupCompanyCodeDefault..... 63
 CF.SetupCurrency..... 64
 CF.SetupCurrencyBase..... 65
 CF.SetupCurrencyChangeTable..... 65
 CF.SetupCurrencyType..... 65
 CF.SetupFormat..... 65
 CF.SetupFormatMaskAddress..... 66
 CF.SetupFormatMaskCurrency..... 66
 CF.SetupFormatMaskDate..... 66
 CF.SetupFormatMaskNumbers..... 66
 CF.SetupFormatMaskPhone..... 66
 CF.SetupFormatMaskTime..... 66
 CF.SetupHasMultiCompany..... 72
 CF.SetupHasMultiCurrency..... 72
 CF.SetupHasMultiLanguage..... 73
 CF.SetupHasMultiLegislation..... 73
 CF.SetupHasMultiStepGrade..... 73
 CF.SetupHasMultiUnion..... 73
 CF.SetupLast..... 66

CF.SetupLastAssignedCompanyCar	67
CF.SetupLastAssignedContractCode . . .	67
CF.SetupLastAssignedEmployeeID	67
CF.SetupLastAssignedPositionCode . . .	67
CF.SetupLastAssignedWorkerID	67
CF.SetupLastExecutedPayrollSequence	67
CF.SetupLastExecutedRetroPay	67, 68
CF.SetupPay	68
CF.SetupPayArrearsMaximum	69
CF.SetupPayDaysPerMonth	69
CF.SetupPayDaysPerWeek	69
CF.SetupPayEarningRate	69
CF.SetupPayFrequency	19, 69, 132
CF.SetupPayHolidayYearly	70
CF.SetupStandardDaysPerWeek	69
CF.SetupStandardHourMaximum	131
CF.SetupStandardHourMinimum	131
CF.SetupStandardHoursDefault	25, 63, 131
CF.SetupStandardHoursMaximum	25, 63
CF.SetupStandardHoursMinimum	25, 63
CF.SetupTip	70
CF.SetupTipAdjustmentEarning	71
CF.SetupTipEarningCode	71
CF.SetupTipEarningCredit	71
CF.SetupTipLocation	71
CF.SetupTipMethod	71
CF.SetupTipPercentage	71
CF.SetupUseLanguage	72
CF.SetupUseMultiCompany	72
CF.SetupUseMultiContract	72
CF.SetupUseMultiCurrency	72
CF.SetupUseMultiLanguage	72
CF.SetupUseMultiLegislation	73
CF.SetupUseMultiStepGrade	73
CF.SetupUseMultiUnion	73
CF.SetupUsePositions	73
CF.SetupUses	71
CF.Taxation	73
CF.TaxCentralDeductionPriority	74
CF.TaxCentralIdentity	74
CF.TaxCentralOffice	74
CF.TaxLocalDeductionPriority	74
CF.TaxLocalIdentity	74
CF.TaxLocalOffice	74, 75
CF.TaxRegionalDeductionPriority	75
CF.TaxRegionalIdentity	75
CF.TaxRegionalOffice	75
CF.TaxStateDeductionPriority	75
CF.TaxStateIdentity	75
CF.TaxStateOffice	75
CF.TaxYearEnd	75, 76
CF.TaxYearStart	76

E

EF.AccountBranch	9
EF.AccountCodeSort	9
EF.AccountCodeTransit	9
EF.AccountCurrency	9
EF.AccountHolder	9
EF.AccountID	9
EF.AccountPurpose	9
EF.Accounts	8
EF.AccountStatus	9
EF.AccountType	9
EF.Address	34
EF.AddressCanonical	35
EF.AddressCity	35
EF.AddressCountry	35
EF.AddressCounty	35
EF.AddressInstitution	35
EF.AddressLabel	35
EF.AddressMain	35
EF.AddressPostalCode	35
EF.AddressStatus	35
EF.AddressType	35
EF.CivilBirthCountry	36
EF.CivilBirthCounty	36
EF.CivilBirthDate	36
EF.CivilBirthLocation	36
EF.CivilCitizenshipStatus	36
EF.CivilDeathDate	36
EF.CivilDisabilityStatus	36
EF.CivilGender	36
EF.CivilMainLanguage	37
EF.CivilMaritalStatus	37
EF.CivilMilitaryStatus	37
EF.CivilNameCanonical	37
EF.CivilNameFirst	37
EF.CivilNameFull	37
EF.CivilNameInitials	37
EF.CivilNameLast	37
EF.CivilNameMiddle	37
EF.CivilNamePrefix	37
EF.CivilNameSuffix	38
EF.CivilProfile	35
EF.CivilReligion	38
EF.CommentAuthor	11
EF.CommentBody	11
EF.CommentDate	11
EF.Comments	10
EF.CommentStatus	11
EF.Contract	11
EF.ContractClass	12
EF.ContractClause	25
EF.ContractClauseBindTo	26
EF.ContractClauseCode	26
EF.ContractClauseDescription	26
EF.ContractClauseDetail	26
EF.ContractClauseSequence	26
EF.ContractClauseStatus	26
EF.ContractCode	12

EF.ContractCompensation.....	14	EF.ContractProbationStatus	21
EF.ContractCompensationChangeAmount	15	EF.ContractProbationType	21
EF.ContractCompensationChangePercent	15	EF.ContractProbationValidFrom	21
EF.ContractCompensationPercent	15	EF.ContractProbationValidTo	21
EF.ContractCompensationRate	15	EF.ContractReview	21
EF.ContractCompensationRateHourly ..	15	EF.ContractReviewDate	22
EF.ContractCompensationRateMonthly	15	EF.ContractReviewMetric	22
EF.ContractCompensationRateWeekly ..	15	EF.ContractReviewModel	22
EF.ContractCompensationRateYearly ..	15	EF.ContractReviewRating	22
EF.ContractContent	12	EF.ContractReviewScale	22
EF.ContractContractInitialise	12	EF.ContractSalary	22
EF.ContractCurrencyCode	12	EF.ContractSalaryBase	23
EF.ContractDateClosingLast	12	EF.ContractSalaryGradeCode	23
EF.ContractDateClosingNext	12	EF.ContractSalaryGradeDate	23
EF.ContractDepartmentDateStart	12	EF.ContractSalaryPlan	23
EF.ContractDocumentId	12	EF.ContractSalaryStepCode	23
EF.ContractEmployee	15	EF.ContractSalaryStepDate	23
EF.ContractEmployeeAccountAlternate	16	EF.ContractServiceToDate	13
EF.ContractEmployeeAccountPrimary ..	16	EF.ContractSignatureDate	13
EF.ContractEmployeeAddress	16	EF.ContractSignatureIssuer	13
EF.ContractEmployeeTitle	16	EF.ContractTax	23
EF.ContractEmployer	16	EF.ContractTaxCode	24
EF.ContractEmployerBusinessUnit	17	EF.ContractTaxCodeAmended	24
EF.ContractEmployerCode	17	EF.ContractTaxLocationCode	24
EF.ContractEmployerDepartment	17	EF.ContractTaxMethod	24
EF.ContractEmployerExpenseAccount ..	17	EF.ContractTemplate	13
EF.ContractEmployerLedgerAccount ...	17	EF.ContractType	13
EF.ContractExtend	13	EF.ContractValidFrom	14
EF.ContractHolidaySchedule	13	EF.ContractValidTo	14
EF.ContractHoursStandard	63, 131	EF.ContractWork	24
EF.ContractIsAdditional	13	EF.ContractWorkEffort	25
EF.ContractIsMultiYear	13	EF.ContractWorkFTE	25
EF.ContractJobCode	13, 19, 25, 131	EF.ContractWorkHoursMaximum	25
EF.ContractLast	17	EF.ContractWorkHoursMinimum	25
EF.ContractLastAction	18	EF.ContractWorkHoursStandard	25
EF.ContractLastActionDate	18	EF.ContractWorkType	25
EF.ContractLastActionReason	18	EF.Document	27, 28
EF.ContractLastComment	18	EF.DocumentCode	28
EF.ContractLastStatus	18	EF.DocumentComment	28
EF.ContractOfficerCode	13	EF.DocumentContractCode	28
EF.ContractPay	18	EF.DocumentDateChecked	28
EF.ContractPayBenefitsAnnualBase ...	19	EF.DocumentDateReceived	28
EF.ContractPayEarningDistribution ..	19	EF.DocumentDateRequested	28
EF.ContractPayFrequency	19, 70, 132	EF.DocumentReference	28
EF.ContractPayGroup	19	EF.DocumentStatus	29
EF.ContractPayIsCumulative	19	EF.DocumentType	29
EF.ContractPayIsTipped	19	EF.EducationHighestLevel	38
EF.ContractPayMonthsPerYear	19	EF.EducationIsStudent	38
EF.ContractPayShiftCode	19, 124, 136	EF.EducationReferralSource	38
EF.ContractPayShiftFactor	20, 124	EF.Employment	7
EF.ContractPayShiftRate	20, 124	EF.ExpenseAccountGroup	30
EF.ContractPayType	20	EF.ExpenseAmount	30
EF.ContractProbation	20	EF.ExpenseChargeDate	30
EF.ContractProbationReason	21	EF.ExpenseCode	30
		EF.ExpenseContractCode	30
		EF.ExpenseDepartment	30
		EF.ExpensePeriod	30
		EF.ExpensePurpose	30

EF.Expenses	29, 30
EF.ExpenseType	30
EF.ExperienceCity	40
EF.ExperienceContact	40
EF.ExperienceCountry	40
EF.ExperienceCounty	40
EF.ExperienceEmployer	40
EF.ExperienceJobTitle	40
EF.ExperiencePayFrequency	40
EF.ExperiencePayRate	40
EF.ExperiencePeriodFrom	40, 41
EF.ExperiencePeriodTo	40
EF.ExperiencePhone	41
EF.Identity	30, 31, 33, 42, 43
EF.IdentityAccountGroup	31
EF.IdentityBillTo	31
EF.IdentityChecked	31
EF.IdentityComment	31
EF.IdentityDateChecked	31
EF.IdentityDateIssued	31
EF.IdentityDateRenewal	31
EF.IdentityDateReturned	32
EF.IdentityHolder	32
EF.IdentityIssuer	32
EF.IdentityNumber	32
EF.IdentityStatus	32
EF.IdentityType	32
EF.IdentityValidFrom	32
EF.IdentityValidTo	32
EF.PhoneCanonical	39
EF.PhoneLabel	39
EF.PhoneNumber	39
EF.Phones	38
EF.PhoneStatus	39
EF.PhoneType	39
EF.Profile	33
EF.Property	28, 32, 33
EF.PropertyCode	33
EF.PropertyDateIssued	33
EF.PropertyDateReturned	33
EF.PropertyNotes	33
EF.PropertySerialNumber	33
EF.PropertyType	33
EF.Resume	39, 40
EF.typExpenses	30
EF.Worker	41
EF.WorkerEligibilityProof1	42
EF.WorkerEligibilityProof2	42
EF.WorkerEmployer	42
EF.WorkerHireDate	42
EF.WorkerID	42
EF.WorkerServiceToDate	42
EF.WorkerSocialNumber	42
EF.WorkerStatePensionNumber	42
EF.WorkerStatus	42
EF.WorkerTaxIncomeCode	43
EF.WorkerTaxSocialCode	43
EF.WorkerTimeLabour	43

EV.absAccident	91
EV.absCompassionate	91
EV.absEndOfAbsence	91
EV.absHouseMoving	91
EV.absIndustrialDispute	91
EV.absMarriage	91
EV.absMaternity	91
EV.absMaternityExtended	91
EV.absPaid	91
EV.absPaidHoliday	91
EV.absPaternity	91
EV.absServiceCivil	91
EV.absServiceJury	91
EV.absServiceLong	92
EV.absServiceMilitary	92
EV.absServicePublic	92
EV.absSick	92
EV.absSickChild	92
EV.absSickExtended	92
EV.absTraining	92
EV.absUnjustified	92
EV.absUnpaid	92
EV.civDeath	88
EV.civDependentBirth	88
EV.civDependentDeath	88
EV.civDivorce	88
EV.civMarriage	88
EV.jobContractStart	89
EV.jobContractTermination	89
EV.jobNewContract	89
EV.jobNewEmployer	89
EV.jobNewEntity	89
EV.jobNewJobCode	89
EV.jobNewLocation	89
EV.jobNewPayFrequency	89
EV.jobPeriodProbationEnd	89
EV.jobPeriodProbationStart	89
EV.jobPeriodTerminationEnd	89
EV.jobPeriodTerminationStart	89
EV.jobReassignment	89
EV.jobSalaryAdjustment	90
EV.jobSalaryIncrease	90

F

FA.AccruePaidHoliday	180
FA.CalculateDeductions	185
FA.CalculateEarnings	185
FA.CalculateNetPay	181
FA.CalculateSalary	185
FA.CalculateStatutoryPayments	184
FA.CalculateSupplementalEarnings	185
FA.CalculateTakeHomePay	181
FA.CalculateTaxationIncome	184
FA.CalculateTaxationSocial	184
FA.CloseContract	182
FA.CloseEmployment	182
FA.CloseFiscalQuarter	182

FA.CloseFiscalYear	182
FA.ClosePayMonth	182
FA.ClosePayPeriod	182
FA.ClosePayYear	182
FA.InitialisePeriod	186
FA.InitialiseRun	186
FA.LoadCompany	186
FA.LoadEmployee	186
FA.LoadEvents	186
FA.LoadLegislation	186
FA.LoadVariableData	186
FA.OnCalculateDeductions	185
FA.OnCalculateEarnings	185
FA.OnCalculateNetPay	181
FA.OnCalculateSalary	185
FA.OnCalculateStatutoryPayments	184
FA.OnCalculateSupplementalEarnings	185
FA.OnCalculateTakeHomePay	181
FA.OnCalculateTaxationIncome	184
FA.OnCalculateTaxationSocial	184
FA.OnCloseContract	182
FA.OnCloseEmployment	182
FA.OnCloseFiscalQuarter	182
FA.OnCloseFiscalYear	182
FA.OnClosePayMonth	182
FA.OnClosePayPeriod	182
FA.OnClosePayYear	183
FA.OnLoadCompany	186
FA.OnLoadEmployee	186
FA.OnLoadEvents	186
FA.OnLoadLegislation	186
FA.OnLoadVariableData	186
FA.OnPrepareReportingData	181
FA.OnSaveCompany	183
FA.OnSaveCompanyData	183
FA.OnSaveEmployee	183
FA.OnSaveEmployeeData	183
FA.OnSavePayrollResults	183
FA.PrepareReportingData	183
FA.SaveCompanyData	183
FA.SaveEmployeeData	183
FA.SavePayrollResults	183
FN.CalculateEarnings	124
FN.Date	191
FN.DateAdd	191
FN.DateDiff	191
FN.DatePart	191
FN.DateSerial	192
FN.DateValue	192
FN.Day	192
FN.GetPayFrequency	188
FN.GetReferencePeriod	190
FN.itwDate	192
FN.itwDateAdd	193
FN.itwDateDay	194
FN.itwDateDiff	194
FN.itwDateDOW	193

FN.itwDateMonth	194
FN.itwDateToday	194
FN.itwDateYear	194
FN.itwDateYearDiff	194
FN.Minute	192
FN.Month	192
FN.MonthName	192
FN.Now	192
FN.PrevPeriodValueOf	188
FN.Second	192
FN.Time	192
FN.UKAverageWeeklyEarnings	189
FN.UKQualifyingWeek	189
FN.UKRelevantPeriod	189
FN.UKSmpEligibility	189
FN.Weekday	192
FN.WeekdayName	192
FN.Year	192

L

LoadAccumulators	152, 153
------------------------	----------

P

PI.CalculateDeductions	176
PI.CalculateEarnings	176
PI.CalculateNetPay	173
PI.CalculateSalary	176
PI.CalculateStatutoryPayments	175
PI.CalculateSupplementalEarnings	176
PI.CalculateTakeHomePay	173
PI.CalculateTaxationIncome	175
PI.CalculateTaxationSocial	175
PI.CloseContract	174
PI.CloseEmployment	174
PI.CloseFiscalMonth	174
PI.CloseFiscalQuarter	174
PI.CloseFiscalYear	174
PI.ClosePayMonth	174
PI.ClosePayPeriod	174
PI.ClosePayYear	174
PI.Initialise	177
PI.LoadCompany	177
PI.LoadEmployee	177
PI.LoadEvents	177
PI.LoadLegislation	177
PI.LoadVariableData	177
PI.PrepareReportingData	174
PI.SaveCompanyData	174
PI.SaveEmployeeData	174
PI.SavePayrollResults	174
PR. eeEarnings1	167
PR. eeEarnings1YTD	167
PR. eeEarnings2	167
PR. eeEarnings2YTD	167
PR. eeEarnings3	167
PR. eeEarnings3YTD	167

PR. eeFreePay	167
PR. eeFreePayYTD	167
PR. eeGross	167
PR. eeGross4NIC	167
PR. eeGross4PAYE	167
PR. eeGrossYTD	167
PR. eeIncomeTax	167
PR. eeIncomeTaxYTD	167
PR. eeNicRebate	168
PR. eeNicRebateYTD	168
PR. eeSLDAmount	168
PR. eeSLDAmountYTD	168
PR. eeSMPAmount	168
PR. eeSMPAmountYTD	168
PR. eeSSPAmount	168
PR. eeSSPAmountYTD	168
PR. eeTaxCredit	168
PR. eeTaxCreditFrom	168
PR. eeTaxCreditTo	168
PR. erNICRebate	168
PR. erNICRebateYTD	168
PR. Statutory UK	166

R

RT. jobCode.Classification	131
RT. jobCode.Code	131
RT. jobCode.Description	131
RT. jobCode.Family	131
RT. jobCode.Function	131
RT. jobCode.HoursMaximum	131
RT. jobCode.HoursMinimum	131
RT. jobCode.HoursStandard	131
RT. jobCode.ID	132
RT. jobCode.Label	132
RT. jobCode.MedicalCheckup	132
RT. jobCode.Occupation	132
RT. jobCode.PayFrequency	132
RT. jobCode.RunGroup	132
RT. jobCode.SalaryGrade	132
RT. jobCode.SalaryPlan	132
RT. jobCode.SalarySet	132
RT. jobCode.SalaryStep	132
RT. jobCode.Status	132
RT. jobCode.Union	132
RT. jobCompensation.Comment	133
RT. jobCompensation.Compensation ..	133
RT. jobCompensation.ID	133
RT. jobCompensation.Job	133
RT. jobContractClauses.Body	134
RT. jobContractClauses.Code	134
RT. jobContractClauses.ID	134
RT. jobContractClauses.Label	134
RT. jobContractClauses.Sequence ...	134
RT. jobContracts.Class	135
RT. jobContracts.Content	135
RT. jobContracts.Status	135
RT. jobContracts.Type	135

RT. jobShift.Code	136
RT. jobShift.Comment	136
RT. jobShift.ID	136
RT. jobShift.Label	136
RT. lstNameTitle.Abbreviation	159
RT. payCalendar.Abbreviation	104
RT. payCalendar.From	104
RT. payCalendar.ID	104
RT. payCalendar.Name	104
RT. payCalendar.Period	104
RT. payCalendar.ServiceRate	104
RT. payCalendar.To	104
RT. payCalendar.Year	104
RT. payCarPlan.AllowanceAmount	105
RT. payCarPlan.BenefitCode	105
RT. payCarPlan.BenefitProgramType	105
RT. payCarPlan.PriceHireMaximum ...	105
RT. payCarPlan.PriceHireMinimum ...	105
RT. payCarPlan.PriceLeaseMaximum ..	105
RT. payCarPlan.PriceLeaseMinimum ..	105
RT. payCarPlan.PricePurchaseMaximum	105
RT. payCarPlan.PricePurchaseMinimum	105
RT. payCarPlan.QualifyingPeriodCode	105
RT. payCompensation.Amount	106
RT. payCompensation.Code	106
RT. payCompensation.Currency	106
RT. payCompensation.EarningCode ...	106
RT. payCompensation.Frequency	106
RT. payCompensation.ID	106
RT. payCompensation.IsBasePay	106
RT. payCompensation.Label	106
RT. payCompensation.Rate	107
RT. payCompensation.Status	107
RT. payCompensation.Type	107
RT. payCompensation.UseHighestValue	107
RT. payDeductions.Accumulator	109
RT. payDeductions.AllowDeductionArrears■	109
RT. payDeductions.AllowGarnishment	109
RT. payDeductions.AllowPartialDeduction■	109
RT. payDeductions.AmountPerPayPeriod	109
RT. payDeductions.CalculationRoutine	110
RT. payDeductions.Class	110
RT. payDeductions.Code	111
RT. payDeductions.DeductionOnSeperateCheck■	111

RT. payDeductions.Description.....	111	RT. payGroupNames.Description.....	122
RT. payDeductions.GLExpenseAccount		RT. payGroupNames.Group.....	122
.....	111	RT. payGroupNames.ID.....	122
RT. payDeductions.GLLiabilityAccount		RT. payGroups.Group.....	123
.....	111	RT. payGroups.ID.....	123
RT. payDeductions.ID.....	111	RT. payGroups.Item.....	123
RT. payDeductions.Label.....	111	RT. payGroups.Type.....	123
RT.		RT. payShift.Factor.....	124
payDeductions.MaximumYearlyDeduction■		RT. payShift.HoursFrom.....	124
.....	111	RT. payShift.HoursTo.....	124
RT. payDeductions.PaybackArrearsAmount		RT. payShift.Rate.....	125
.....	112	RT. payTermination.ProgramCode....	126
RT.		RT. payTermination.ProgramDescription	
payDeductions.PaybackArrearsMaximum■			126
.....	112	RT. payTermination.ProgramLabel...	126
RT. payDeductions.PaybackArrearsRate		RT. payTermination.ProgramStatus..	126
.....	112	RT.	
RT. payDeductions.Priority.....	112	payTerminationAccruals.AccrualsProration■	
RT. payDeductions.RateOrPercentage			127
.....	112	RT.	
RT.		payTerminationAccruals.AllowNegative■	
payDeductions.StopDeductionAtTermination■			127
.....	112	RT. payTerminationAccruals.BenefitPlan	
RT. payEarnings.AccuCode.....	114		127
RT. payEarnings.ArrearsCode.....	114	RT.	
RT. payEarnings.BalanceCode.....	115	payTerminationAccruals.FinalCheckProratedEarning■	
RT. payEarnings.BasedOn.....	115		127
RT. payEarnings.Code.....	115	RT.	
RT. payEarnings.EarnAdjust.....	115	payTerminationAccruals.HoursOfService■	
RT. payEarnings.EligibilityCode...	116		127
RT. payEarnings.EmployeeType.....	116	RT. payTerminationAccruals.HoursToPay	
RT. payEarnings.Enactor.....	116		127
RT. payEarnings.Garnishment.....	116	RT. payTerminationAccruals.IsProrated	
RT. payEarnings.HourAdjust.....	117		127
RT. payEarnings.HoursOnly.....	117	RT. payTerminationAccruals.LeavePlan	
RT. payEarnings.ID.....	117		127
RT. payEarnings.IsGross.....	117	RT.	
RT. payEarnings.Label.....	117	payTerminationAccruals.MonthsOfService■	
RT. payEarnings.LedgerCode.....	118		127
RT. payEarnings.Multiplier.....	118	RT.	
RT. payEarnings.PaymentType.....	118	payTerminationAccruals.OverrideLimitHours■	
RT. payEarnings.Priority.....	118		128
RT. payEarnings.Rate.....	118	RT.	
RT. payEarnings.RateAdjust.....	118	payTerminationAccruals.PayoutEarning■	
RT. payEarnings.RateMaximum.....	119		128
RT. payEarnings.RateMinimum.....	119	RT. payTerminationEarnings.EarningCode	
RT. payEarnings.RetroPay.....	119		129
RT. payEarnings.ShiftCode.....	119	RT.	
RT. payEarnings.Status.....	119	payTerminationEarnings.OverrideLimit■	
RT. payEarnings.TaxGroup.....	119		129
RT. payEarnings.TipCategory.....	119	RT.	
RT. payEarnings.UnitMaximum.....	120	payTerminationEarnings.PayoutOption■	
RT. payEarnings.UnitMinimum.....	120		129
RT. payFrequency.AppliesTo.....	121	RT. payTerminationEarnings.ProgramCode	
RT. payFrequency.Code.....	121		129
RT. payFrequency.Frequency.....	121	RT. runAccumulators.AccumulatorCode	
RT. payFrequency.ID.....	121		152
RT. payFrequency.Label.....	121		

RT. runAccumulators.BalanceEffect	152
RT. runAccumulators.Group	152
RT. runAccumulators.IsMonetary	152
RT. runAccumulators.LoadAccumulators	152
RT. runAccumulators.Reset	153
RT. runAccumulators.SaveAccumulators	153
RT. runAccumulators.Unit	153
RT. runAccumulators.UpdateAccumulator	153
RT. runAccumulators.UpdateAccumulatorSet	153
RT. runAccumulators.UpdateRate	153
RT. runAccumulators.UpdateRule	153
RT. runActionReasons.Action	154
RT. runActionReasons.Status	154
RT. typCivilService.IsActive	160
RT. typContract.Status	161
RT. typDocument.Validity	162
RT. typPhone.Category	163
RT. typResidency.IsResident	164
RT. typResidency.NeedPermit	164
RT. 1-Letter	156, 157
RT. 3-Letters	156, 157
RT. Accumulators	152
RT. AddressFieldsHere	147
RT. AgeMajorityMan	138
RT. AgeMajorityWomen	138
RT. AgeMinimalMan	138
RT. AgeMinimalWomen	138
RT. AgePensionMan	138
RT. AgePensionWomen	138
RT. Bank	147
RT. BankName	146
RT. BranchName	147
RT. Class	142
RT. ClearingNumber	147
RT. Code	146
RT. Comments	142, 148
RT. CostHire	148
RT. CostLease	148
RT. CostLeaseFrequency	148
RT. CostList	148
RT. DepositMedium	146
RT. edbCompensation	133
RT. EngineCapacity	148
RT. EngineCapacityUnit	148
RT. EngineType	148
RT. FullName	156, 157
RT. GlobalAccountCodeClearing	145
RT. Holder	144
RT. ID	144, 156, 157
RT. indProperty	33
RT. jobCode	25, 63, 70, 130, 133
RT. jobCode.HoursMaximum	25, 63
RT. jobCode.HoursMinimum	63
RT. jobCode.HoursMinumum	25
RT. jobCode.HoursStandard	25, 63
RT. jobCode.PayFrequency	19
RT. jobCompensation	132
RT. jobContractClauses	133
RT. jobContracts	134
RT. jobShift	135
RT. legConstants	137
RT. legWorkPermitDocuments	140
RT. legWorkPermits	141
RT. LocationAddressCode	149
RT. LocationComments	149
RT. LocationType	149
RT. lstNameTitle	158
RT. Model	149
RT. orgAccounts	143
RT. orgAddressBook	9, 53
RT. orgAddresses	144
RT. orgBank	145
RT. orgBankBranch	146
RT. orgCarModel	147
RT. orgCarPark	148
RT. orgProperty	33
RT. orgSupportingDocuments	149
RT. payCalendar	103
RT. payCarPlan	104
RT. payCompensation	105
RT. payDeductions	107, 122, 123
RT. payEarnings	112, 122, 123, 124
RT. payFrequency	120
RT. payGroupNames	121, 123
RT. payGroups	122
RT. payShift	123
RT. payTermination	125
RT. payTerminationAccruals	126
RT. payTerminationEarnings	128
RT. PermitOrVisa	141
RT. runAccumulator	152
RT. runAccumulators	151
RT. runActionReasons	153
RT. Sequence	141
RT. Status	142, 148, 150
RT. SupportingDocument	141
RT. sysCalendarMonth	155
RT. sysCalendarWeekday	156
RT. sysCountries	35, 40, 55
RT. sysCurrencies	65
RT. taxGroups	119
RT. TransitNumber	147
RT. typCivilService	159
RT. typContract	160
RT. typDocument	29, 161
RT. Type	142
RT. typIdentity	32
RT. typPhone	35, 39, 57, 162
RT. typProperty	33
RT. typResidency	163

RT.UkNicEarnLevelLowerMonthly	138	TV.DoLoadCompany	213
RT.UkNicEarnLevelLowerWeekly	138	TV.DoLoadEmployee	213
RT.UkNicEarnLevelLowerYearly	138	TV.DoLoadEvents	213
RT.UkNicEarnLevelUpperMonthly	138	TV.DoLoadLegislatioin.....	213
RT.UkNicEarnLevelUpperWeekly	138	TV.DoLoadVariableData.....	213
RT.UkNicEarnLevelUpperYearly	138	TV.DoPrepareReportingData.....	214
RT.UkNicEarnThresholdMonthly	138	TV.DoRun	214
RT.UkNicEarnThresholdWeekly	138	TV.DoSaveCompany	214
RT.UkNicEarnThresholdYearly	139	TV.DoSaveEmployee	214
RT.UkNmwRateDevelopment	139	TV.DoSavePayrollResults.....	214
RT.UkNmwRateMain	139	TV.Global	203
RT.UkPayeThresholdMonthly	139	TV.inDay	205
RT.UkPayeThresholdWeekly	139	TV.inFortnight	205
RT.UkSmpEarningsAverageWeekly	139	TV.inFourWeek	205
RT.UkSmpEarningsThreshold	139	TV.inHour	205
RT.UkSmpLeaveADuration	139	TV.inLunarMonth	205
RT.UkSmpLeaveBDuration	139	TV.inMonth	205
RT.UkSmpLeaveDuration	139	TV.inQuarter	205
RT.UkSmpPaybackPercentage	139	TV.inSemester	205
RT.UkSmpReliefRate	139	TV.inTerm	205
RT.UkSmpReliefThreshold	139	TV.inUnitTime	204
RT.UkSspEarningsAverageWeekly	139	TV.inWeek	205
RT.UkSspPaybackPercentage	140	TV.inYear	205
RT.UkSspRateWeekly	140	TV.IsEmployed	206
RT.UkTaxEmergencyCode	140	TV.IsInProbationPeriod.....	206
RT.UkTaxKLimit	140	TV.IsInTerminationPeriod.....	206
RT.UkTaxRateBasic	140	TV.IsMan	206
RT.UkTaxRateHigher	140	TV.IsNew	206
RT.UkTaxRateStarting	140	TV.IsPaidBiweekly	206
RT.WaitDays	146	TV.IsPaidFortnightly	206
runAccumulators	153	TV.IsPaidIrregularly	206
runAccumulatorSets	153	TV.IsPaidMonthly	206
		TV.IsPaidQuarterly	206
		TV.IsPaidWeekly	206
		TV.IsRetired	206
		TV.IsWomen	206
		TV.kDaily	202
		TV.kFortnightly	202
		TV.kFourWeekly	202
		TV.kHourly	202
		TV.kMonthly	202
		TV.kQuarterly	202
		TV.kRegular	203
		TV.kSupplemental	203
		TV.kWeekly	202
		TV.kYearly	202
		TV.PaidHolidayCarryOver.....	206
		TV.PaidHolidayCredit	207
		TV.PaidHolidayTaken	207
		TV.PaidHolidayUnit	207
		TV.Payroll frequency	201
		TV.Payroll sequence type	202
		TV.PeriodEndDate	210
		TV.PeriodEndDateEffective.....	210
		TV.PeriodID	210
		TV.PeriodStartDate	210
		TV.PeriodStartDateEffective	210
		TV.SequenceType	204

S

SaveAccumulators	152
------------------------	-----

T

thisAccumulators	153
TV.Constants	200
TV.DoCalculateDeductions	212
TV.DoCalculateEarnings	212
TV.DoCalculateNetPay	212
TV.DoCalculateSalary	212
TV.DoCalculateStatutoryPayments	212
TV.DoCalculateTakeHomePay	212
TV.DoCalculateTaxationIncome	212
TV.DoCalculateTaxationSocial	212
TV.DoCaluculateSupplementalEarnings	212
TV.DoCloseContract	212
TV.DoCloseEmployment	213
TV.DoCloseFiscalQuarter	213
TV.DoCloseFiscalYear	213
TV.DoClosePayMonth	213
TV.DoClosePayPeriod	213
TV.DoClosePayYear	213

TV.Temporary variables	199	VD.addRefundCreditCard	82
TV.thisEmployee	205	VD.addRefundExpenses	82
TV.thisGlobal	209	VD.addRefundFuel	82
TV.thisPeriod	211	VD.addRefundLodging	82
TV.TimeAbsencePaid	207	VD.addRefundMiscellaneous	82
TV.TimeAbsencePaidFTD	207	VD.addRefundPersonalBills	83
TV.TimeAbsencePaidYTD	207	VD.addRefundPhone	83
TV.TimeAbsenceUnpaid	207	VD.addRefundProfessional	83
TV.TimeAbsenceUnpaidQTD	207	VD.addRefundTraining	83
TV.TimeAbsenceUnpaidYTD	207	VD.addRefundTravel	83
TV.TimeOvertime	207	VD.addSalaryBackdated	83
TV.TimeOvertimeFTD	208	VD.addSalaryIncrease	83
TV.TimeOvertimeYTD	208	VD.addWageBackdated	83
TV.TimeWorked	208	VD.addWageOnCall	83
TV.TimeWorkedCTD	208	VD.addWageRegular	83
TV.TimeWorkedEffective	208	VD.addWageShift	83
TV.TimeWorkedFTD	208	VD.addWageSupplemental	83
TV.TimeWorkedUnit	208	VD.benAllowanceShift	80
TV.TimeWorkedYTD	209	VD.benBonus	80
TV.YearEndDate	210	VD.benBonusPerformance	80
TV.YearEndDateEffective	210	VD.benCommission	80
TV.YearPeriodCount	211	VD.Benefits and benefit plans	79
TV.YearPeriodCountEffective	211	VD.benExGratia	80
TV.YearStartDate	211	VD.benGoldenHello	80
TV.YearStartDateEffective	211	VD.benIndemnityAccident	80
		VD.benIndemnityMaternity	80
U		VD.benIndemnitySickness	80
UpdateAccumulator	153	VD.benPaidHoliday	80
		VD.benPaidPensionScheme	80
V		VD.benPaidPublicHoliday	80
VD.addOvertimeEvening	82	VD.benProfitSharing	80
VD.addOvertimeNight	82	VD.benStatutoryAdoption	81
VD.addOvertimePublicHoliday	82	VD.benStatutoryMaternity	81
VD.addOvertimeRegular	82	VD.benStatutoryPaternity	81
VD.addOvertimeRestDay	82	VD.benStatutorySickness	81
VD.addOvertimeWeekend	82	VD.Compensation and earnings	81
VD.addPayInLieuOfNotice	82	VD.General deductions	83
VD.addPayRedundancy	82	VD.subLoan	84
		VD.subLoanStudent	84
		VD.subOneTime	84
		VD.subSalaryDecrease	84

Concept Index

A

account 9, 53
 accumulator 70, 152
 address book 35
 address format 66
 alternate bank account 16
 annual holiday 70
 arrears 69

B

balances 152
 bank 9, 53
 bank branch 9, 53
 bank sorting code 9, 53
 base currency 65
 benefit in kind 67
 benefits 19
 binding earnings to shifts 119
 birth date 36
 birth location 36
 birth place 36
 birthday 36
 business expenses 30

C

canonical name 37
 central taxation 74, 75
 citizenship 36
 collective agreement 116
 collective bargaining 73
 company car 67
 company code 63
 company folder 43
 company pass 31
 company property 33
 company's address 58
 company's change table 65
 company's code 58
 company's identification code 58
 company's location 58
 company's main currency 65
 company's official language 72
 company's primary language 72
 company's status 58
 compensation frequency 19, 70, 132
 compensation rate 69
 contract 59
 contract code 67
 contract of employment 8
 contract termination 59, 129
 contract-related document 28
 core model 116

credit card 33
 currency format 66
 currency rate type 65
 customization 116

D

date format 66
 days per month 69
 days per week 69
 death 36
 death date 36
 deduction priority 74
 default compensation rate 69
 default hourly rate 69
 default language 72
 default pay frequency 70
 disability 36
 disability statues 36
 disbursements 16
 document 28
 document type 29
 driver's license 31

E

earning 124
 earning's multiplication factor 118
 earnings 58
 earnings and deductions group 122, 123
 earnings priority number 118
 earnings program 58
 educational level 38
 email address 39, 57
 employee folder 1
 employee identification 67
 employee status 42
 employee type 116
 employee's birth day 36
 employee's birth place 36
 employee's birthday 36
 employee's citizenship 36
 employee's death date 36
 employee's disability status 36
 employee's employer 42
 employee's gender 36
 employee's hire date 42
 employee's main language 37
 employee's marital status 37
 employee's military status 37
 employee's preferred language 37
 employee's professional experience 40
 employee's resume 40
 employee-related document 28

- employer's tax identity 74, 75
 employment 8
 events 84
 expense type 30
- F**
- fax number 39, 57
 final check 129
 financial institution 9, 53
 fiscal year 59
 fiscal year end 59
 fiscal year start 59
 formulae 177
 functions 186
- G**
- garnishment 117
 gender 36
 gross pay 117
- H**
- hire date 42
 holiday days 70
 hourly rate 69
 human resources management 33
- I**
- identity 31
 identity issuing authority 32
 identity number 32
 identity renewal 31
 identity status 32
 identity type 32
 income taxation levels 74, 75
 industrial disputes 73
- L**
- language support 72
 last assigned contract code 67
 ledger 118
 ledger account 118
 legislation 116
 legislative cartridge 116
 local taxation 74, 75
 location 58
- M**
- main currency 65
 main language 37
 major company 63
 marital status 37
 maximum payback 69
 maximum working time 25, 63, 131
 military status 37
 minimum working time 25, 63, 131
 multi-cartridge 73
 multi-company 72
 multi-contract 13, 72
 multi-currency 72
 multi-legislation 73
 multi-lingual 73
 multi-step grade 73
- N**
- nationality 36
 number format 66
- P**
- pay category 58
 pay frequency 19, 58, 70, 132
 pay group 58
 payback 69
 payment type 118
 payroll items 170
 payroll results 164
 payroll run 67
 payroll sequence 67
 payroll sequences 168
 paysheet 59
 person's name 37
 personal data 36
 personal identification number 31
 phone number 39, 57
 PIN 31
 position code 67
 position management 67, 73
 postal addresses 35
 preferred language 37
 primary bank account 16
 professional experience 40
 profile 36
 proof of citizenship 28, 31
 property identification 33
 property type 33
- R**
- rate adjustment 118
 reference tables 92
 regional taxation 75
 reports 214
 retroactive pay 68

- retropay 68
- S**
- salary grade 73
- shift 124
- shift calculation rule 124
- shift differential 119, 124
- shift factor 124
- shift premium 124
- shift rate 124
- standard hours 25, 63, 131
- state taxation 75
- string format 66
- student 38
- supporting document 28
- system notifications 59
- T**
- tax authorities 74, 75
- tax data 62
- tax office 74, 75
- tax year 76
- telephone format 66
- temporary variables 195
- time accrual 152
- time format 66
- trade union 73, 116
- travel expenses 30
- U**
- union cartridge 116
- URL 39, 57
- V**
- variable data 76
- W**
- website 39, 57
- work permit 31
- worker status 42
- worker's code 67
- worker's identification 67
- working time 25, 63, 131