

# Basic Visual Statement

## 01 INTERNATIONAL PAYROLL

AND GLOBAL MANAGEMENT


Multinational payroll calculation  
Global vision and projection  
Simulation and anticipation  
Expatriates and nationals  
Consolidation and reporting  
Electronic banking

## 02 LEGISLATIONS

MULTIJURIDICTIONAL PAYROLL

Country specifications  
Taxes and social charges  
International treaties  
Data protection  
Best practices  
Trade union agreements

GENEVA  
THURS.08.22.02  
12:30 AM



PERSONNEL  
MANAGEMENT AND ADMINISTRATION

Payroll management  
Global view  
Production schedule  
Employee-centric  
Staff and personnel management  
Expatriates


INTERWAGE  
THE COMPANY

SINGAPORE  
THURS.08.22.02  
06:30 PM

LONDON  
THURS.08.22.02  
11:30 AM

NEW-YORK  
THURS.08.22.02  
07:30 AM


MILANO  
THURS.08.22.02  
12:30 AM



LEGISLATIONS  
INTERNATIONAL LAWS AND RULES

Country specifications  
Taxes and social charges  
International treaties  
Data protection  
Best practices  
Trade union agreements

INTERWAGE  
THE COMPANY



LEGISLATIONS  
INTERNATIONAL LAWS AND RULES

Country specifications  
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INTERWAGE  
THE COMPANY

AVS (Entrée en vigueur de la 10e révision de l'AVS au 1.1.2002)  
salaire assuré maximal  
Rente de vieillesse/d'invalidité minimale  
Rente de vieillesse/d'invalidité maximale  
Rente de vieillesse/d'invalidité de l'épouse  
Rente de vieillesse/d'invalidité de l'époux  
Rente d'enfants/orphelins de la mère  
Rente d'enfants/orphelins du père  
rentes cumulées au maximum  
Montants 1996  
fr. 62'840.-  
fr. 23'280.-  
fr. 46'560.-  
fr. 2'910.-  
fr. 18'720.-  
fr. 5'847.-  
fr. 27'916.-  
fr. 97'280.-  
fr. 57'380.-

LPP  
salaire déterminant maximal avant déduction du montant de coordination  
montant de coordination  
salaire assuré maximal  
salaire assuré minimal  
salaire assuré maximal donnant droit aux bonifications complémentaires de vieillesse

3e pilier  
Dans le cadre de la prévoyance liée, les montants suivants peuvent être déduits du revenu imposable:  
Personnes actives avec caisse de pensions  
annuellement jusqu'à 8% du montant-limite supérieur (fr. 71'640.-)  
Personnes actives sans caisse de pensions  
annuellement jusqu'à 20% du gain, mais au maximum 40% du montant-limite supérieur (fr. 71'640.-)

LAA  
salaire assuré maximal

INTERNATIONAL PAYROLL  
AND GLOBAL MANAGEMENT

Multinational payroll management  
Vision and anticipation  
Simulation and projection  
Planning present, past and future  
Consolidation and reporting

INTERWAGE  
THE COMPANY

# Basic Visual Statement

## 03 MULTI

COUNTRY. CURRENCY. COMPANY. LINGUAL.  
CULTURAL. CONTRACT

## 04 TECHNOLOGY



USER-FRIENDLY

Internet/Intranet  
Seamless integration  
Import/Export  
Update  
Collaborative software  
Leading edge technology

## 05 ACCESS

MOBILITY

Diversity  
Time zone  
Flexibility  
Web access  
Employee self-service



WANT TO TALK ABOUT INTERNATIONAL  
PAYROLL MANAGEMENT ?

☐ YES

☐ JA

☐ OUI

☐ SI

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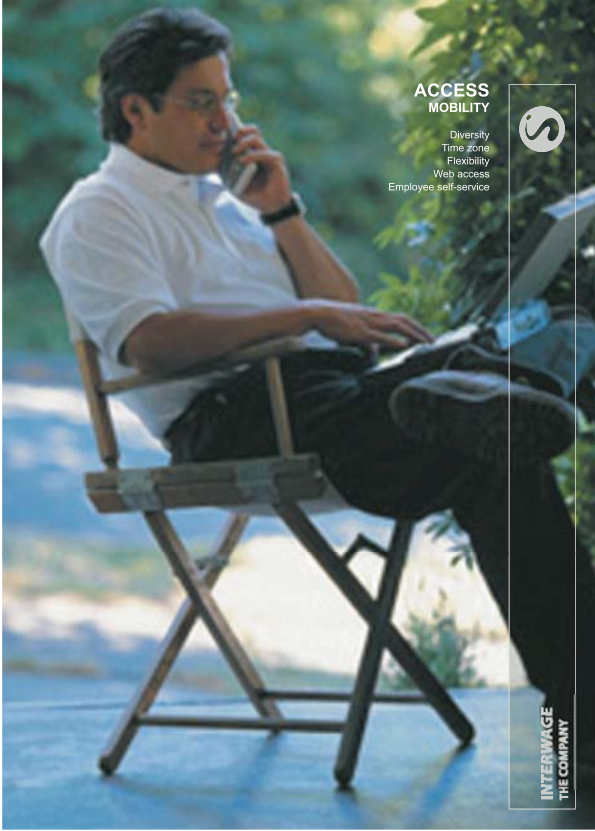

dA

Multi-solution

MULTI

Country  
Currency  
Company  
Lingual  
Cultural  
Contract

INTERWAGE  
THE COMPANY




TECHNOLOGY  
USER-FRIENDLY

Internet/Intranet  
Seamless integration  
Import/Export  
Update  
Collaborative software  
Leading edge technology

INTERWAGE  
THE COMPANY

ACCESS  
MOBILITY

Diversity  
Time zone  
Flexibility  
Web access  
Employee self-service



INTERWAGE  
THE COMPANY



# Basic Visual Statement

## 06 FROM WORLD

## GLOBAL COMPATIBILITY

- Overview
- Management across time, countries and companies
- Business flexibility
- International offices and companies

## 07 TO REGIONS

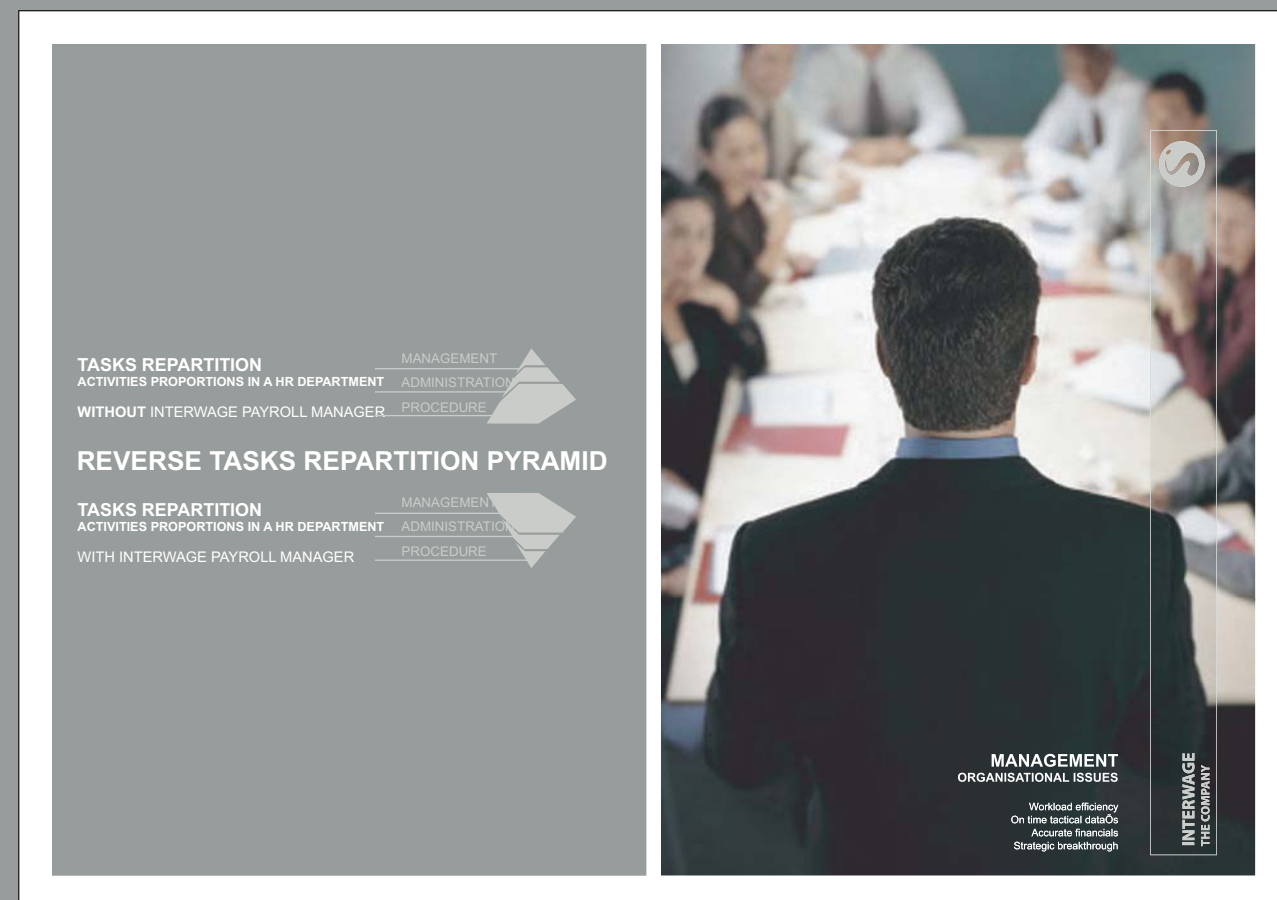
## LOCAL SPECIFICITIES

- Accounting and finance
- Country legislation
- Regional offices
- Specific calculations
- Company rules
- Reporting

## 08 MANAGEMENT

## ORGANISATIONAL ISSUES

Workload efficiency  
On time tactical data  
Accurate financials  
Strategic breakthrough

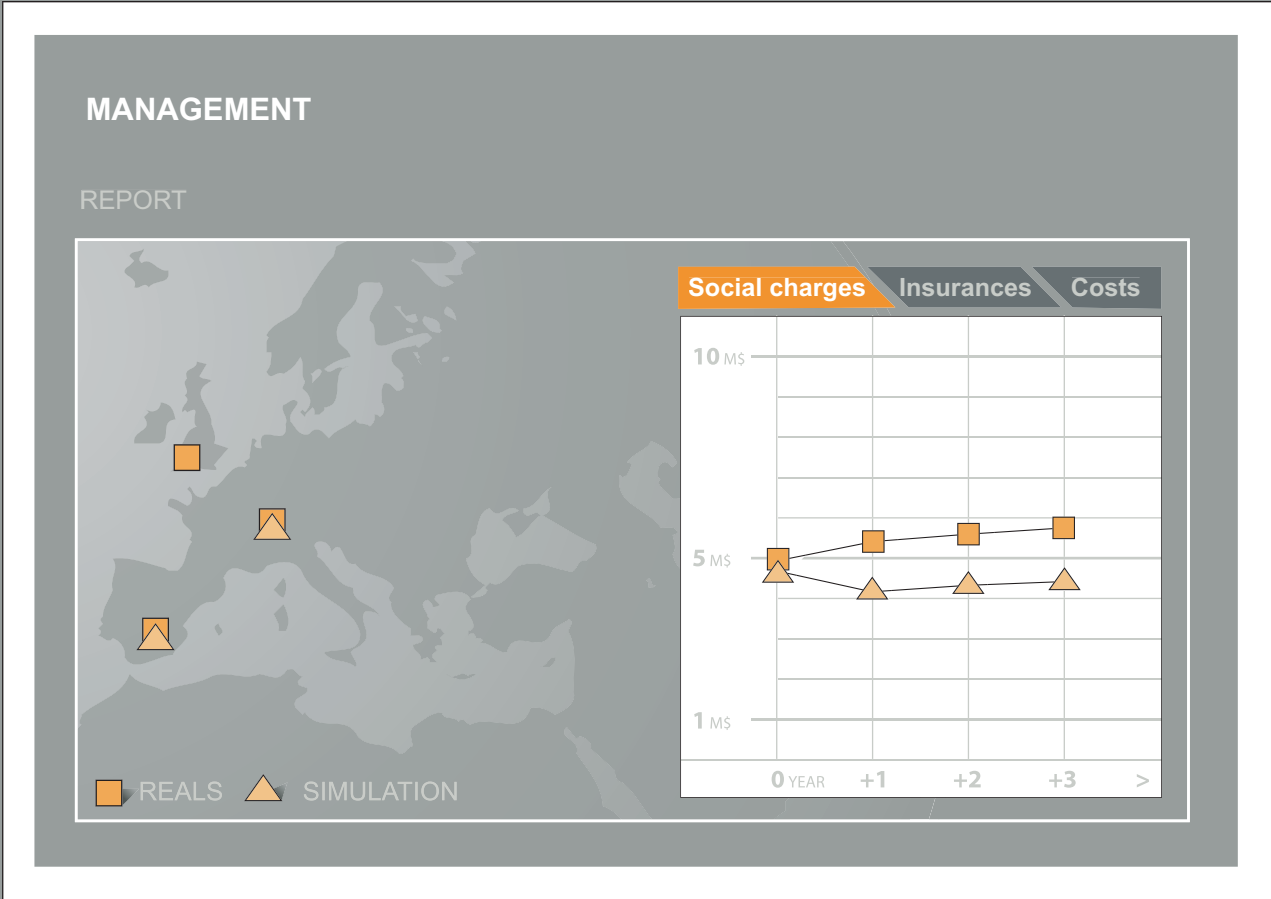
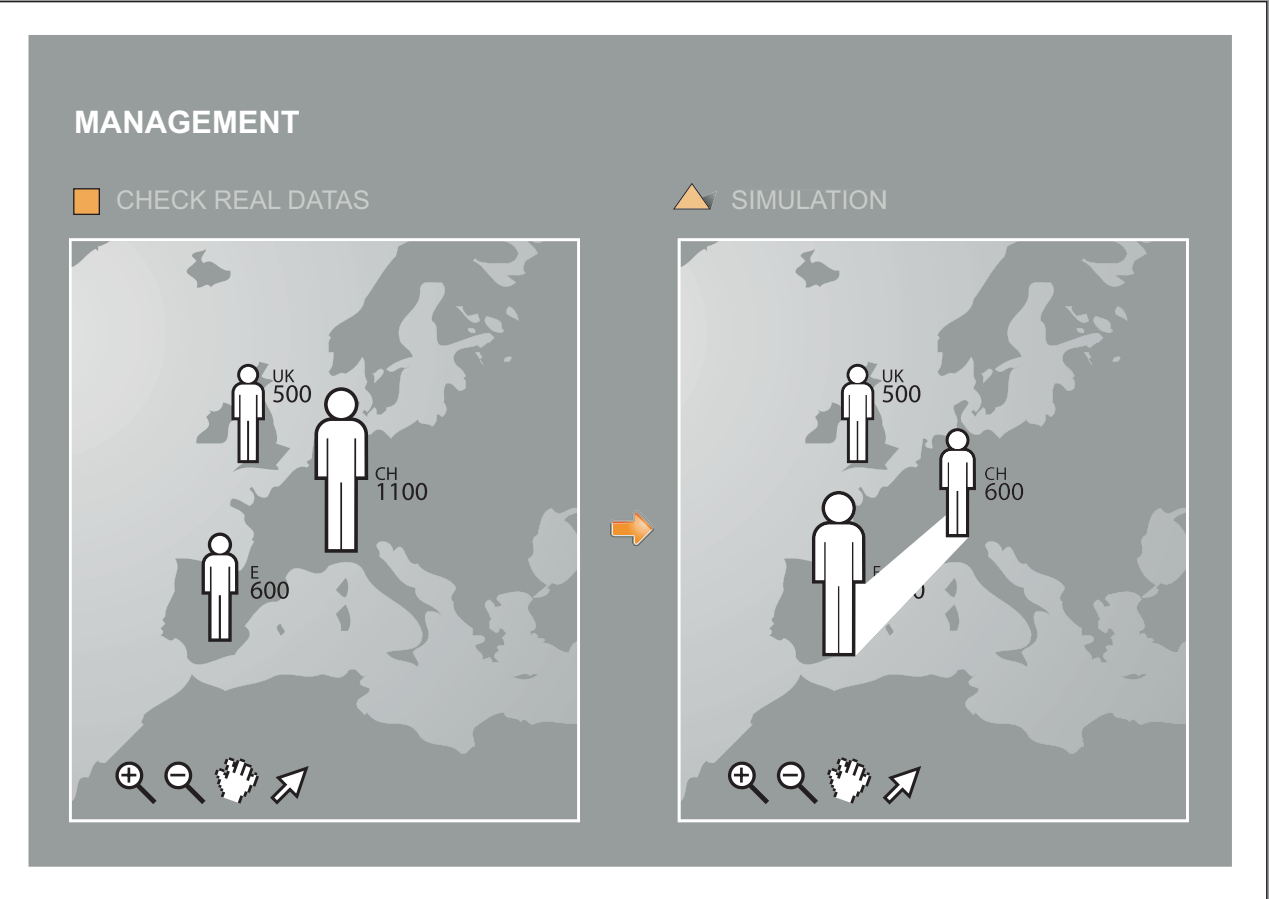


# Basic Visual Statement

## 09 MANAGEMENT

SIMULATION AND CONTROL, REPORTING

- Innovative
- Global solution
- Supervision
- Anticipation
- What if scenarios
- Budgeting



# Basic Visual Statement

10  
IMAGE BANK  
UNUSED PICTURES

